

	<b>Title</b> Policy on Quality, Health, Safety, and Environment of the Gazprom EP International B.V. Group Companies	<b>Reg. No.</b> 163	
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<b>Verified on behalf of the QMSD by</b> E.V. Iushmanova, Deputy Head of the QMSD	<b>Approved by</b> Management Board of Gazprom EP International B.V.	<b>Resolution</b> № 43	
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Involved in E&P projects worldwide, Gazprom EP International B.V. (hereinafter referred to as the "Company") manages oil and gas assets.

This Policy determines priorities in quality, health, safety, and environment (QHSE) and helps all stakeholders, including the management, shareholders, partners, public authorities, local communities, employees, contractors, and suppliers have a shared understanding of such priorities. The Policy is enterprise-wide and governs the Company, its subsidiaries, and their standalone entities (branch and representative offices, as well as project offices).

### PRIORITIES OF THE COMPANY

The Company focuses on fully meeting the interests of stakeholders and continuously improving its QHSE performance. Nonetheless, the Company acknowledges that the lives and health of its employees take priority over operational performance and seeks to preserve the healthy environment for present and future generations.

As part of its office operations, the Company fully controls its HSE performance within the scope of the management system. Where possible, the Company also seeks to extend its HSE controls and performance improvements to other subsidiaries and affiliates, as well as entities influenceable by the Company through a contract or participation in their equity.

With this regard, the Company has deployed and is successfully running a QHSE Integrated Management System (the "IMS") using a process approach and risk-based thinking.

### UNDERTAKINGS OF THE MANAGEMENT

To ensure the effective performance and continuous improvement of the IMS, the Company's Management undertakes to:

- Regularly ascertain and examine the demands of stakeholders, as well as monitor their satisfaction;
- Set QHSE goals and requirements and ensure they integrate with the Company's business processes;
- Identify and assess QHSE risks and opportunities;
- Ensure QHSE goals are achieved, continuously improve the Company's performance and business processes;
- Create a safe and accident-free working environment that allows avoiding any casualties, incidents, work-related injuries, and ill health in employees;
- Continuously improve employees' competence in HSE;
- Assess the environmental impact of both office operations and oil and gas asset management — using the available controls — to lessen the adverse impact on the environment and prevent pollution.
- Ensure environmental regulations and requirements legally established in the country of presence are complied with and ensure adverse environmental impact is reduced.
- Develop and implement plans for responding to and remedying the consequences of incidents and emergencies;
- Ensure information on QHSE goals and performance is open and accessible;
- Allocate sufficient resources to maintain and improve the IMS;
- Provide overarching support to staff's initiatives and efforts to maintain and improve the IMS.
- Require suppliers and contractors acting to the benefit of the Company to comply with domestic and international HSE regulations legally established in the country of presence.

### RESPONSIBILITIES OF EMPLOYEES FOR THIS POLICY

To have this Policy fulfilled, it is the responsibility of each employee at the Company to:

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- Be aware how his/her actions can affect performance, his/her own safety and health, the safety and health of others, industrial safety, and the environment;
- Meet the QHSE objectives, requirements, and risks, as well as the demands of stakeholders in planning and carrying out their activities;
- Engage in preparing and updating the Company's internal normative documents;
- Stringently comply with applicable normative documents (both external and internal);
- Find ways to improve the business processes and take actions to enhance their effectiveness and performance.